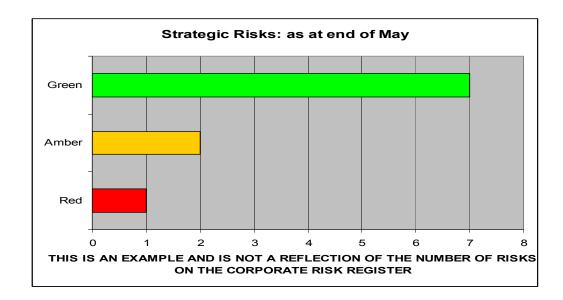
Summary Balanced Scorecard

	KEY	
Measures	Symbols	Projects
More than 10% ahead of target	*	Ahead of Plan
Achieved or exceeded target by less than 10%	6	On schedule
Up to 5% behind target	•	N/A
More than 5% behind target	A	Behind Plan
Getting better	,	N/A
No change in performance	•	N/A
Getting worse	•	N/A
Data missing	?!	Project not updated
N/A	(b)	Not due to have started



		In Year Performance Measures								
Corporate Plan Priorities		A •	*	?!	Direction of Travel compared to last year		Direction of Travel since last reported			
	A					-	•		-	•
Create a thriving economy										
Improve health care & social care										
Raise standards for children & young people										
Promote self reliant local communities										
Create a resilient Herefordshire										
Commission the right services										
Total										

	F	Projects ¹		
A	•	*	?	(P)
0	29	0	3	
0	12	0	2	1
3	7	4	2	
0	34 25	1	0	2
0	25	0	1	2
3	21	0	0	1
6	128	6	8	6

		Service				
		DCE	People	Places & Communities		
<u> </u>						
1						
*						
?!						
Direction of Travel compared to last year	*					
Direction of Travel since last reported						

	Customers ²
	1
-	2
	3
F	3
	1
	2
-	2
-	2 2 2 2

Employees ³					
6					
2 9					
9					

Finance⁴
3
-
3 1
1
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Detailed report at appendix C
Detailed report at appendix D
Detailed report at appendix E
Detailed report at appendix F